Reflective & Impactful Report to the Community 2022

# CAASTLC

Community Action Agency of St. Louis County, Inc. CAASTLC.ORG

Reflections

"Each person must live their life as a model for others."

— Rosa Parks





**Cenia D. Bosman** President and CEO



Sheila Pearson Board Chair

CAASTLC had an exciting and mission rich 2022 and continues to supply essential services to more than 40,000 of our most vulnerable neighbors in St. Louis County. By putting our strategic plan priorities into operation, we have implemented new and innovative approaches to deliver our services and demonstrate impact in the community.

Ensuring that post-COVID health and safety procedures remain eminent allows us to reach more customers in a safe and effective manner. With the lens of ensuring health and well-being for our customers, we have modified our drive-through food pantry services to include adding fresh produce from our Seeds of Hope Farm in customer packages. Our security monitored application pickup and drop off process that was implemented during the height of the COVID pandemic has proven to be a convenient and effective way for customers to request services.

CAASTLC Staff is keen on delivering on our mission and vision to ensure that we are an agency that treats everyone with dignity and respect and that barriers created by structural and systemic inequities are being addressed. We value the relationships with our community partners as we work collectively to address this issue. When we work together, we address poverty-rooted circumstances that include safe, affordable housing; energy-efficient housing; employment; leadership skills training; mental health support; education; and accessibility to the many life-changing resources that are needed to survive.

Our 2022 Doors of Opportunity fundraiser, "Blue Suits & Bling," was the most successful, impact-filled, revenue-generating fundraiser in the history of the organization. Our staff, board, community advisory council and friends of CAASTLC invested their time, talent and treasures to ensure our success. Our agency is vastly becoming more recognized for the phenomenal work that it does each and every day to serve our low-income neighbors across the St. Louis County region. We provide essential services which are necessary to stabilize and enrich vulnerable households, instill hope and create pathways to empowerment. As a member of a national poverty-fighting movement, our work is a commitment demonstrated toward fulfilling President Lyndon B. Johnson's vision to fight and end the war on poverty.

In 2023, CAASTLC's journey will enter its 54th year under new leadership. The agency will continue to deliver outstanding results toward its mission and vision in impactful and results-oriented ways. In the words of the renowned Rosa Parks, "Memories of our lives, of our works, and our deeds will continue in others."

As we enter a new chapter, our outgoing President and CEO, Cenia D. Bosman will pass the baton. The Board of Directors, staff and CAASTLC Community Advisory Council extend a heartfelt **Thank You** to Mrs. Bosman for her many years of dedicated service leading CAASTLC and serving our community.

**Cenia D. Bosman** President and CEO

Sincerely

Sheila Pearson Board Chair

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CAASTLC Community Action Agency of St. Louis County, Inc.

Core Values

#### **Commitment to Community** We believe in working together, sharing ideas, bringing change and open communications with our community residents, partners, and stakeholders.

#### **Excellence in Customer Service**

We believe in treating our customers, vendors, and employees with the highest degree of dignity, equality, and trust.

#### **Dedication to Staff**

We believe in building strong relationships by respecting one another and valuing each other's needs, time, and contributions.

#### Integrity

We believe in being honest, trustworthy, respectful, and ethical in our actions.

#### **Stewardship of Resources**

We believe in being dedicated to building a better, stronger and more durable agency for future generations, meeting our commitments to stakeholders, developing our people and helping improve our communities.

### **Community Engagement**



CAASTLC continues to prove to families that they can depend on us not only for utility assistance, but through supports and services that help them stabilize their lives, one intentional step at a time. We encourage families to engage in soft skills and leadership training that helps them to advocate for themselves and others, while connecting to the civic activities and duties that improve communities.

What's even better, we are no longer limited to virtual. We now offer in-house and virtual as needed.

#### **FAMILY & ECONOMIC SECURITY**

Family Case Management Drug & Alcohol Education Classes Anger Management Education Classes Employment Development Life Skills Classes Reentry Support for Returning Citizens

#### **HOUSING & ENERGY**

Weatherization Assistance Low Income Home Energy Assistance Program (LIHEAP) Housing Assistance (Down Payment/Rent/Mortgage Assistance, Disaster Relief) Water and Sewer Services – H<sub>2</sub>O Help and Low Income Household Water Assistance Program (LIHWAP)

#### HEALTH AND NUTRITION

CAASTLC's Seeds of Hope Farm Drive-Thru Food Pantry Service

#### COMMUNITY OUTREACH

Poverty Simulations Reality Enrichment and Life Lessons (REALL) Simulations Job Fairs & Hiring Events Step Up to Leadership Workshops

#### **YOUTH SERVICES**

Youth Case Management HISET (GED) CAASTLC Seeds of Hope Farm – STEM Curriculum (Science, Technology, Engineering and Math)

## **CAASTLC History**



In his State of the Union address to Congress on January 8, 1964, President Lyndon B. Johnson declared "an unconditional 'War on Poverty' in America. In August of that year, the Economic Opportunity Act of 1964 (EOA) was passed, creating a Federal Office of Economic Opportunity (OEO). The OEO created Community Action Agencies (CAAs) to empower individuals and families living in poverty.

CAASTLC, Inc. was originally incorporated as Human Development Corporation of Metropolitan St. Louis (HDC) in 1968. In 2003, Community Action Agency of St. Louis County, Inc. became part of a national rebranding effort to make CAAs more identifiable in their communities.

CAASTLC provides services to more than 40,000 customers per year in St. Louis County.

There are currently over 1,000 CAAs nationwide, engaged in a broad range of activities including energy assistance, home weatherization, job training, and leadership classes.

# Accountability & Transparency

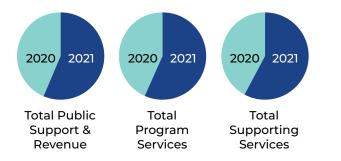
### **Financial Statement**

### Statement of Activities

For vears ending: 9/30/2020 and 9/30/2021

At CAASTLC, we believe the main ingredients to the success of an agency are transparency and accountability, executed through a clearly defined mission and vision. These are the ingredients that are the foundational base of our team's focus. We pride ourselves in staying eagle-eye focused on the mission by ensuring our activities are completed with the highest level of stewardship, accountability, and transparency. This is made possible through frequent communication with collaborative teams; fostering an atmosphere of trust with each other, and with the customers we serve: and delivering on our mission every day.

We remain grateful for the opportunity to serve families of St. Louis County and look forward to exponential growth, so that the essential services needed by our area's most vulnerable population can be provided.



	9/30/20 Actual	9/30/21 Actual
PUBLIC SUPPORT AND REVENUE	Actual	Actual
Grants	\$8,739,443	\$10,914,924
Donations	155,582	543,826
Investment Income	3,595	2,951
Other	<u>7,446</u>	<u>59,613</u>
Total Public Support and Revenue	<u>8,906,066</u>	<u>11,521,314</u>
EXPENSES Program Services:		
Weatherization	1,309,617	3,206,376
Energy Assistance	4,268,527	3,609,718
Community Services	2,554,921	2,589,650
Housing/Rental Assistance	45,795	1,048,460
Other Programs	<u>0</u>	<u>261,169</u>
Total Program Services	<u>8,178,860</u>	<u>10,715,373</u>
Supporting Services:		
Management and General	538,848	784,465
Fund-raising	16,156	5,605
Total Supporting Services	<u>574,734</u>	<u>790,070</u>
Total Expenses	<u>8,753,594</u>	<u>11,505,443</u>
Change in Net Assets	<u>152,472</u>	<u>15,871</u>
Fund Balance	<u>\$2,585,062</u>	<u>\$2,600,933</u>

0/70/00

## Leadership

#### **BOARD OF** DIRECTORS

<b>Sheila Pearson</b> Chair 10/17 – present
<b>Michael Pendergast</b> Vice Chair 12/13 – present
<b>Tyrrell Rodgers</b> Treasurer 04/18 – present
<b>Renada Chandler</b> Secretary 06/22 – present
<b>Gloria McQueen</b> 10/13 – present
<b>Linda Eikerenkoetter</b> 12/14 – present
<b>Louis Aboussie</b> 12/15 – present
<b>Clayton Evans</b> 06/18 – present
<b>Geralyn Clifton</b> 10/18 – present
<b>Terrie Hart</b> 12/18 – present
<b>Julie Harris</b> 4/19 – present
<b>Antonio Maldonado</b> 12/19 – present
<b>Cheryl Anthony</b> 12/21 – present
<b>Kevin Marquitz</b> 2/22 – present

**Cvnthia Pender McCarthy** 2/22 – present



#### COMMUNITY **ADVISORY** COUNCIL

Marcus Adams, Chair

Delsie Boyd

Rose Cason

Stacy Clay

Bonita Cornute

Michael Crayton

Selette Crews

Alvin L. Doss

Rose Eichelberger

Sharonica Hardin-Bartley

Debra Harper-LeBlanc

Charley Hunt

Mike Kniepman

Sharon Pace

Monica Peterson

Jay Rhodes

Calea Stovall-Reid

Shenisia Watson

Brandon Wilkes

# <u>\*†\*†\*†\*†</u>\*

#### **CAASTLC, INC. STAFF**

Nicole Briones Accounting Specialist

#### **Housing & Support** Services

George Robnett Director of Housing & Support Services

**Roger Brown** Weatherization Technical Coordinator

Janice McKinney Gage Financial Housing Counselor

#### Low Income Home **Energy Assistance Program (LIHEAP)**

Karen Wilson Energy Supervisor

#### Program Administration

**Georgie Donahue** Program Administration Director

Aimee Watson Associate Director-CSBG

**Alejandra Ahern** Case Manager

Victoria Forgash Case Manager-Immigrant Inclusion

Jenifer Goers Case Manager-Hi-Set/ Alternative Education

**Remona Johnson** Case Manager-Step Up to Leadership/Community Outreach

**Kimberly Kemp** Case Manager-Housing

#### **Reentry and Employment Services**

**Keith Robinson** Director, Reentry

James Ingram Employment Specialist

Myka C. Perry Counselor

**Mario Malone** Case Manager-Reentry

Marissa S. Muhammad Case Manager

#### Seeds of Hope Farm

Jake Smith Farm Manager

**Randy Tempel** Farm Specialist

Administration

Cenia D. Bosman

President and CEO

Michael Clark

Susan E. Moss

Sherri A. Robins

**Rick Reinbott** 

**Cedric Jackson** 

Director

Finance

Specialist

Mark Kurtz

Pat Bulejski

Assistant

IT Director

Minnetta Watkins

Executive Administrative

Human Resources Director

Public Relations Director

**Contract Compliance** 

Contract Compliance

Compliance Manager

Chief Financial Officer

Systems Integration

**Danielle Tarrant** 

Accounting Manager

### **Community Services Impact**



to engage in activities to improve, support. and promote their own well-being and that of their community as a result of CAASTLC initiatives or due to advocacy with other public and private agencies.

> **Total Customers** Served 6,115



37,911 participants with low incomes in CAASTLC employment initiatives obtained supports that reduced or eliminated barriers to initial or continuous employment, acquired a job obtained an increase in employment income, or achieved "living wage" employment and benefits.

> **Total Customers** Served 37,911



1839 infants, children, youth, parents, and other individuals participated in case management, developmental or enrichment programs facilitated by CAASTLC and achieved program goals.

> **Total Customers** Served 1,839

INDEPENDENT IVING FOR LOW **INCOME, VULNERABLE** POPULATIONS

15.086 vulnerable individuals with low incomes received services from CAASTLC and secured or maintained an independent living situation as a result.

> **Total Customers** Served 15,086



2482 households with low incomes achieved an increase in financial assets or financial skills as a result of CAASTLC assistance.

> **Total Customers** Served 2,482

**EMERGENCY** ASSISTANCE

42.806 individuals and families with low incomes received emergency assistance from CAASTLC.

> **Total Customers** Served

# Housing & Support Services

The U.S. Department of Energy (DOE) Weatherization Assistance Program (WAP) reduces energy costs for low-income households by increasing the energy efficiency of their homes, while ensuring their health and safety. WAP supports 8,500 jobs and provides weatherization services to approximately 35,000 homes every year. Through weatherization improvements and upgrades, households save on average \$372 annually, according to a national evaluation. Since 1976, WAP has helped improve the lives of more than 7 million families through weatherization services.

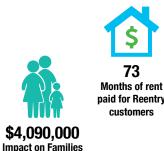
In 2022, CAASTLC provided weatherization tune-ups, and home repair and counseling services to 409 households in St. Louis County. "Having the honor to impact a family's home by modernizing energy inefficient systems helped families significantly. Stopping dollars from seeping out of windows, doors, vents, and other escape areas leaves the consumer with the ability to focus on other areas of stabilization in their homes and in their lives," said George Robnett, Director of Weatherization and Housing Support Services.

The Missouri Department of Natural Resources, Ameren Missouri and Spire continue to support CAASTLC's Weatherization Assistance Program.

409

Households

Served



in St. Louis County





Average Impact per Household

"CAASTLC has shown again what a valuable partner they are. Their leadership with this program, has prompted other agencies in our service territory, to step up and use this program also. With the combination of the two programs, CAASTLC was the number one agency we work with when it comes to leveraging our funds.

— Paul Englert, Spire, Inc.

"CAASTLC's successful use of all weatherization dollars is considered best practice in the industry. We look forward to working together to maximize aid to our shared customers and clients in 2023.

— Page Selby, Ameren Missouri

Happy Customers:

"Good Job. You explained very well. God bless you guys. Thank you for being a blessing."

— Mr. Roy H.

"Dear officers. I am thanking you mucher than muchest! Thank you for lending me a hand. God knows what you are doing. God is blessing you and all of us".

— Anonymous

Through Weatherization and Support Services, CAASTLC has provided over \$4,090,000 in assistance to St. Louis County families, at an average of \$10,000 per household. Thank you to all of our strategic partners who help us to leverage our dollars to reach, improve and sustain households.

Weatherization Assistance Weatherization Tune-Ups • Home Repair **Rental and Mortgage Assistance** 



營間 168 Customers participated in completed Anger mental health Management **Education and** Substance Abuse

and Alcohol

Education.

÷

62

Percent of

recidivate.

225

Customers

counseling.

#### **REENTRY IMPACT** RESULTS

78 Customers connected with employment.

17 Customers complete the Reentry customers did not Entrepreneurship Workshop.



James Ingram with collaborators from Harris Stowe State University's Busch School of Business Dean, Stacy Hollins Gee and MECCA Accelerator staff.

### Reentry Employment & Entrepreneurship

The Reentry Employment and Entrepreneurship Program remained robust in 2022 by providing the justice-involved community with new avenues to training, gainful employment opportunities, and to those interested in pursuing entrepreneurial endeavors, access and connectivity.

Reentry redoubled its collaborative efforts including its partnership with Harris-Stowe State University's Minority Entrepreneurship Collaborative Center for Advancement (MECCA) accelerator program, which improved our Reentry graduates' educational foundation and provided them with mentors and resources to increase their likelihood of success.

During a time when mental health had become crucial, CAASTLC partnered with the Family Court and the State of Missouri Children's Division to provide mental health counseling, domestic violence mediation, parenting classes and family reunification services that continue to positively impact men, women, children, and entire households.

Our partnership with St. Louis County Prosecutor Wesley Bell's Diversion Advisory Committee continued to provide resources, alternative sentencing, and restorative justice options for our returning citizens.

In short, we drove 2022 by advocating for our customers and providing them with the leadership skills necessary for healing and family reunification. Reentry customers are reengaging into civic life with a solid plan.

"Parole to Payroll" Reentry Employment and Entrepreneurship Training Second Chance Employment Readiness Training • Doors to Employment Substance Abuse and Alcohol Education • Anger Management

# Seniors Go Digital

What a delight to be partnered with United Way of Greater St. Louis as a local safety net agency! On November 4, with an allocation from United Way, CAASTLC hosted its inaugural Digital Inclusion/Connect Day in collaboration with Ernst & Young (EY). Ernst & Young employees volunteered their time, talent, and expertise by facilitating a 4-hour technology boot camp, for 10 older adults; many of whom were exposed to computers and computer applications for the first time.

The transfer of knowledge and customer engagement was energetic as the students navigated CAASTLC's recently renovated classroom/technology center. Students were provided with an introduction to the Microsoft Suite and social media networks; navigating PCs and mobile devices; opening and closing files and applications; internet browsing; email usage; and creating, saving and printing documents.

"Helping people learn about technology and allowing them to walk away with their own computer is impressive, and the team from EY is happy to be a part of the empowerment process," said Michael Blunt of EY. The customers were ecstatic and humbled by the gift. Collaborations like this are a reminder of how many older adults do not have access to computer technology - some due to affordability, and some due to lack of awareness of the benefits technology provides in every aspect of life.

CAASTLC is working to change the trajectory of technology disparities by opening more doors of opportunity for St. Louis County families. We remain open to diverse collaborations to help these families tap into and connect in digital spaces.



"Helping people learn the basic applications of technology and allowing them to walk away with their own computer is impressive, and the team from EV is happy to be a part of the empowerment process."

- Michael Blunt of EY





Our Seeds of Hope Farm in Spanish Lake nurtures a healthy food culture in an area considered a food desert by harvesting fresh, organically grown food that is distributed to low-income families through CAASTLC's food pantry and community partner food pantries.

We kicked off the season with a Farm Open House event that engaged the community, recruited participants and volunteers, and collected surveys to guide future farm programming. Attendees enjoyed guided tours and learned about the farm's CSA membership program and STEM on the Farm program which serves local elementary students and summer campers with interactive and educational experiences. The 25 attendees were able to walk away with seedlings to start their own garden.

Through a partnership with Washington University, we were proud to host Samantha Strich, a Ph.D. student in Occupational Therapy to perform her capstone experience. Her presence on the farm was indeed a pleasure.

We offered our first in-person cooking class post pandemic and look forward to growing this program to teach more families about taking farm fresh food to the table.







**520 Individuals were served** through donations to **Helping Hands Food Pantry and CAASTLC Food Pantry** 



**Collaborated with** Aging Ahead CHOICE Program to present "Planning Your Garden" workshop.

# Seeds of Hope Farm MAKING A DIFFERENCE



7 Individuals donated 58 volunteer hours

28 Organization volunteers served (Ultimate Staffing, University of Alabama – Huntsville, and Youth on the Rise)



The Community Supported Agriculture program served 380 participants with bi-weekly food shares, averaging \$31.50 per share or \$11,970.





Over a 5-week period in June and July, 100 students received on-farm STEM education.

# Mobile Outreach Office Grateful to Reach — Grateful to Serve

Nearly ten percent (10%) of St. Louis County households are at or below the federal poverty level. By CAASTLC understanding that people in poverty experience anxiety when they need mortgage assistance, rental assistance, home repairs, utility assistance, food, employment, and other essential services, and due to the creative energy exerted by Board member Clayton Evans, the idea for a mobile outreach office was born.

The Mobile Outreach Office is fully equipped, including computers and internet service in a comfortably designed and situated office space! We now have the ability to assist customers applying for services, and to assist those who are in need of training closer to where they reside in various remote locations.

We are overjoyed that we can alleviate some of the anxiety our customers face by bringing the outreach vision to reality. We now have the ability to remove accessibility barriers by taking essential services and resources to the community. Our Case Management team can now assist more residents in completing applications for over 22 programs and services, instilling hope for a better tomorrow.





"We are not put on this earth for ourselves, but are placed here for each other. If you are there always for others, then in time of need, someone will be there for you."

— Jeff Warner

The wintry holiday season of 2022 was one that chilled your bones. Just think of what beautiful heads without hats and fingers without gloves would have had to endure in these cold, damp and blistery winter winds.

"That was not a pretty sight for me", said Sherri Robins, Public Relations Director. "While in morning drivetime, seeing the school buses enroute, I saw elementary and middle school children on bus stops, in the school yard, and walking against the hawk, sad because they were so cold! It was then that my favorite number III popped into my head; and I exclaimed, 'That's it, III pairs of hats and gloves it will be!' Then a small but strong voice said, 'NO, you will gather 1111 sets.' Eyes rolling, I thought, 'Really??' This is when #Project1111 was incorporated as the 2022 theme."

We are grateful to report that the care of loving and generous donors made #Project1111 a huge success. We received a combined gift large enough to provide over 3,000 children with hats and gloves!

Recipients of the hats and gloves included students at Jennings Junior High, Ritenour Elementary and Hancock Middle School; as well as children at various sites, including Target, Aldi, Schnucks, Doughnut Cupboard, Starbucks, and Quick Trip.

Warmest thanks to #Project1111 teams at Equifax Workforce Solutions, IMEG Corp., St. Louis Metropolitan Police Department, First Baptist Church of St. John, The League of Jewish Women, Refuge and Restoration Church, Afro World Hair & Fashions, and members of the CAASTLC community. Because of partners like you, children shall forever have warm heads, hands, and hearts! High five!

"Ritenour School District has been fortunate to partner with CAASTLC for initiatives like "We Warm Heads, Hands, and Hearts." where students were given hats and gloves. Over the years the resources that are available to our Ritenour Community have been very helpful. Other districts could benefit from the resources that were made available to our families. We are looking forward to working more with CAASTLC in the near future."

#Project1111

## We Warm Heads, Hands, and Hearts

- Dr. Chris Kilbride, Superintendent, Ritenour School District



### CAASTLC Community Action Agency of St. Louis County, Inc.

### 7th Annual **Doors of Opportunity**





Michael & Gail Holmes Honorary Chairs

Dr. Adam Green Kevnote speaker



Carol Danie

Emcee



Dr. Daniel Isom II Stanlev Prince Journey Award Recipient Emerging Role Model



Volunteer of the Year



The Bosman Twins



We are pleased to announce that CAASTLC's 2022 Doors of Opportunity: "Blue Suits & Bling was a banner year!

On October 13, 2022, friends and supporters painted the scene with "Blue Suits & Bling" to complement the 7th Annual Doors of Opportunity Gala. Honorary Chairs Michael and Gail Holmes, and Co-Chairs Clayton Evans and Linda Eikerenkoetter led the charge for the annual fundraiser. The sold-out crowd was graced again with KMOX Radio News Anchor Carol Daniel, who helped guide an evening where CAASTLC shared why community support is needed, requested and appreciated. The unwavering support of sponsors, auction donors, volunteers, staff and friends of CAASTLC met the charge.

The entertaining and inspiring evening included smooth Jazz by the Bosman Twins; an online auction with spectacular donated gifts; and an awards ceremony that recognized the actionable work being done by members of our community.

CAASTLC bestowed the "Volunteer of the Year Award" upon Susan Warren. Owner of Sou-Lou and Susi Q's for working to create a better and safer community through teamwork, collaboration, dedication and commitment. Stanley Prince's testament of courage brought the room to tears as he received the "Emerging Role Model Award" in honor of his commitment to transform numerous obstacles on life's path into opportunities. Dr. Daniel Isom II, Director of Public Safety for the City of St. Louis, received honorable recognition as he was presented with the "Journey Award", in appreciation of his dedication to making every step in life's journey a step toward a better community.

The evening culminated with words of wisdom from Keynote Speaker Dr. Adam Green, a longtime collaborator of the Sargent Shriver Peace Institute. Green, an Associate Professor in the departments of History and of Race, Diaspora and Indigeneity for the University of Chicago, spoke of the need for all to better understand their roles in advocating and caring for those facing the devastating reality of poverty.

Because of the 100% participation of our Board of Directors, outstanding support of our donors, the unvielding support of our staff and the attendance of our friends, the 7th Annual Doors of Opportunity "Blue Suits and Bling" enjoyed a record year!

Stay tuned for your opportunity to open more doors in 2023.

### The Promise of COMMUNITY **ACTION**

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live.

We care about the entire community, and we are dedicated to helping people help themselves and each other.





Sincerest and Huggy Heart thank you to all supporters of CAASTLC, Inc. and to the many donors of Doors of Opportunity 2022.

Thank You

**Honorary Chairs** Michael & Gail Holmes

**Co-Chairs** Clayton Evans Linda Eikerenkoetter

Planners Cenia Bosman Nikki Briones Mike Clark Mark Kurtz Sherri Robins Danielle Tarrant Minnetta Watkins

Volunteers Maria Harper Patricia Oliver Alva L. Blue-Muhammad Judi Sams Evelyn Weathers Deborah White



Visit us online at **www.caastlc.org** or in person at:

Main Office 2709 Woodson Rd Overland, MO 63114 314-863-0015

Sincere gratitude is extended to our many friends of Community Action Agency of St. Louis County who worked so diligently with us to make the 7th Annual Doors of Opportunity Gala: "Blue Suits & Bling" our record year.

Save the Date - 12 October 2023

#### **Time & Talent Supporters**

Carol Daniel Dr. Adam Green Michael & Gail Holmes Victor Little Hank Thompson The Bosman Twins Cerutti Graphic Design

#### Sponsoring Investors

BJC Healthcare **Busey Bank** First Bank LUXCO Marion Foundation Michael & Gail Holmes Mutual of America Financial Group Simmons Bank Snelling Spire St. Johns Bank

#### In-kind Donors

Afroworld Hair & Fashions Company Best Transportation **Better Family Life** Bonita Cornute Dior Design Studio Eye See Me African American Children's Bookstore Fashions R Boutique Home Depot Johnny Londoff Chevrolet Kendra Scott LG Nails Malik Ahmed Mark Kurtz Nieman Marcus PRP Wine International Roy Anderson Sophia's Jewelry Studio St. Louis Blues St. Louis Cardinals The Melting Pot The Sheldon WCS Catering LLC



26B North Oaks Plaza Northwoods, MO 63121 Friday 314-863-0015

North County Office Service Hours Monday through 8:00 a.m. - 5:00 p.m.





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Helping People, Changing Lives

### Mission

The mission of CAASTLC is to stabilize and enrich vulnerable households by instilling hope and creating pathways to empowerment. We are committed to helping the families and communities of St. Louis County transition from poverty to selfsufficiency for present and future generations.



### Vision

Healthy families thriving in their community free from poverty and social exclusion.

A wide range of opportunities and accessibility to education, healthcare, careers, and safe, affordable, energy efficient housing

Inclusive communities that sustain economic opportunities and business growth

Communities where everyone is treated with dignity and respect and the barriers of structural and systematic inequities have been removed